

## Service Options

Our pricing is all inclusive, including the associate's wage, Employment Insurance, Canadian Pension Plan, Employer Health Tax, WSIB and Vacation Pay.

### TEMPORARY PLACEMENT SERVICE

Our temporary placement service rate is based on the employee's pay rate and includes the following:

- NT Temps recruits for you to fill your temporary staffing requirements
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- Three hour quality guarantee for each employee
- No fee temp to perm service available after 30 days from employees start date
- Job fairs hosted by NT Temps on your behalf
- Use of our office space for interviewing or off site meetings

### PAYROLLEE SERVICE

Our payrollee placement service is based on a reduced rate. This option is available if you would like to use our payroll service for an employee you have recruited yourself.

- You refer employees to work under NT Temps' payroll to fill your temporary staffing requirements
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- No fee temp to perm service available any time after the employees first day
- Use of our office space for interviewing or off site meetings

### PERMANENT PLACEMENT SERVICE

Our permanent placement service includes a one-time placement fee of \$1,440 for direct hire onto your payroll. Details of this service include:

- NT Temps recruits employees for direct hire onto your payroll
- Guaranteed reference checks for each employee
- Health and safety training is provided to all employees, including company orientations upon your request
- Placement guaranteed where we will replace employee turnover within the first 30 days of hire or fully refund the placement fee if no replacement is secured after 90 days
- Job fairs hosted by NT Temps on your behalf
- Use of our office space for interviewing or off site meetings

For more information on the services offered by NT Temps, please contact us at 705 435 1540. As always, we welcome your input and suggestions as to how we can continue to meet your needs and further develop our services.